Leading High Performance and Self-Managed Teams
One Full Day or Two Half Days

Paradigm Innovations

Overview

Well-integrated, high-performing teams—those that "click"—never lose sight of their goals and are largely self-sustaining. They seem to take on a life of their own. And it all comes down to leadership. Every case studied at the teams that 'click' always has a leader who creates the environment and establishes the operating principles and values conducive to high performance.

The evidence for this is seen in organisations where a manager who creates high performance moves to another part of the organisation or a different organisation, and within 18 months, they once again establish a high-performing team.

Who Should Attend

Governance Boards, PMO Leads, Portfolio, Program Project Managers and Team Leaders

Prerequisites

All are welcome to attend the program regardless of experience.

Delivery Mode/Training

- Face to Face or Online
- One full day or two half days
- Suitable time zones for - USA, UK, Europe, Middle East, India,Malaysia, Singapore, Hong Kong, Australia and New Zealand.

Topics Covered

- Defining clear goals or a vision of the future following overall organisational aims (the "big picture")
- Creating blueprints for action to achieve those goals
- Using language to build trust, encourage forward-thinking and create energy within the team ("powerful conversations")
- Getting the right people involved ("passionate champions")

After Attending The Program, Attendees Should be Able to

The leaders operate in an organised, systematic way to build successful teams and that the formula not only involves what leaders should say and do but also what they should not say and do. It also involves working backwards—leaders should envisage the future before dealing with the present.